

**NATIONAL HIGH SPEED RAIL CORPORATION LIMITED**

**VACANCY NOTICE**

National High Speed Rail Corporation Limited (NHSRCL), is a Joint Sector Company of Govt. of India and participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in Rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The Corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The Corporation invites application from the Regular/Contractual officers/managers working in **Central Public Sector Undertakings/SPVs/Metro Railways/Ministry of Railways/Government Departments** for the following posts on **Absorption Basis**.

A)

Vacancy No.	Name of the Post	No. of Vacancies	Scale of Pay (IDA Pattern)	Essential Qualification	Maximum Age
14/2026	AGM/JGM (Safety - Operations)	1	Rs.1,00,000-2,60,000 (E-7) / Rs. 90,000 – 2,40,000 (E-6)	BE/B. Tech in any discipline (Preferably in Civil / Electrical / Mechanical or relevant field) from any recognized university/Institute.	52 Years
15/2026	AGM/JGM (Safety - Maintenance)	1	Rs.1,00,000-2,60,000 (E-7) / Rs. 90,000 – 2,40,000 (E-6)	BE/B. Tech in any discipline (Preferably in Civil / Electrical / Mechanical or relevant field) from any recognized university/Institute.	
16/2026	Assistant Manager (Safety – Civil &Track)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in Civil Engineering from any recognized university/Institute.	45 Years
17/2026	Assistant Manager (Safety – Electrical)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in Electrical/ Electrical & Electronics from a Govt. recognized University /Institute	
18/2026	Assistant Manager (Safety – Signalling & Telecom)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in Electronics & Communication /Electronics / Electronics & Electrical engineering or equivalent from a Govt. recognized University /Institute.	
19/2026	Assistant Manager (Safety - Rolling Stock)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in Electronics & Communication /Electronics / Electrical & Electronics/ Mechanical Engineering or equivalent from any recognized university/Institute.	
20/2026	Assistant Manager (Safety - Operations)	1	Rs. 50,000 – 1,60,000 (E-2)	BE/B. Tech in any discipline (preferably Electrical / Electronics/ Mechanical or relevant field) from any recognized university/Institute.	

B) **Place of Posting:** Any location/ office of NHSRCL/ MAHSR.

C) **Medical Standards:** Executive/ Technical

D) **Eligibility Criteria:**

Name of the Post	For employees working in IDA Pay Scales of CPSEs/ SPVs/Metro Railways :	For employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments:
If operated in E-7 Grade i.e. AGM (Safety - Operations) / AGM (Safety - Maintenance)	i) Minimum 17 years Post Qualification working experience (out of which minimum 12 years of experience in executive pay scales) <b>and</b> ii) Working in analogous grade (E-7) IDA OR Working in the pay scale of Rs. 90,000-2,40,000 (E6) / Rs. 36,600-62,000 (Pre-Revised) for at least 02 years. iii) Preferably 10 years' experience in the areas detailed in work experience.	i) Officers working in PB-4 (37400-67000) + GP 8700 (Level 13 of 7th CPC) OR GP-7600 (Level 12 of 7th CPC) with minimum 15 years of Group 'A' service OR Officials working in grade pay of Rs.7600 with minimum 30 years of total service including Group 'C' & 'B' service. ii) Preferably 10 years' experience in the areas detailed in Essential work experience.
If operated in E-6 Grade i.e. JGM (Safety - Operations) / JGM (Safety - Maintenance)	i) Minimum 14 years Post Qualification working experience (out of which minimum 10 years of experience in executive pay scales) <b>and</b> ii) Working in analogous grade (E-6) IDA OR Working in Rs. 80,000 – 2,20,000 (IDA E-5) equivalent to Rs. 32,900 – 58,000 (Pre-Revised) for at least 02 years. iii) Preferably 5 years' experience in the areas detailed in work experience.	i) Officers working in PB-3 (15600-39100 + GP-7600) (Level 12 of 7th CPC) OR GP-6600 with minimum 10 years Group 'A' service. OR Working in Grade pay of Rs. 6600 with total 25 years of service including Group-C & B service. ii) Preferably 5 years' experience in the areas detailed in Essential work experience.
Assistant Manager (Safety - Civil & Track), Assistant Manager (Safety - Electrical), Assistant Manager (Safety - Signalling & Telecom), Assistant Manager (Safety - Rolling Stock), Assistant Manager (Safety - Operations)	i) Working in analogous grade Rs.50,000-1,60,000 (E2)/ Rs.20,600-46,500 (Pre-revised) OR Minimum 04 years of post-qualification experience (At least 02 years' experience in pay scales carrying minimum bottom pay of Rs. 46,000) OR Minimum 04 years of post-qualification experience (At least 02 years' experience in pay scale Rs. 40,000 – 1,40,000 (IDA E1) equivalent to Rs. 16,400-40,500 (Pre-revised) of executive pay scales). ii) Preferably 04 years of work experience in their respective field in any Metro /RRTS.	i) Employees working in PB-2 + GP- 4600 (Level 7 of 7th CPC) (PB2 + GP 4800 in Accounts Dept. of IR) with minimum 10 years of Group 'C' Service. ii) Preferably 04 years of work experience in their respective field in any Metro /RRTS.

**Note: 1)** In case of employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments, higher-grade pays granted under MACP by the department, shall not be taken into account for the above eligibility criteria. Only the substantive grade will be taken into consideration for deciding grade of absorption.

**Note:2)** Employees currently working in IDA (Industrial Dearness Allowance) pay scales who do not meet the eligibility criteria specifically applicable to IDA employees may still be considered eligible for absorption/selection into NHRCL (National High-Speed Rail Corporation Limited) at appropriate level, provided they meet the criteria established for employees working in CDA (Central Dearness Allowance) pay scales during their employment. Further, in case of Group C employees of CDA, who were subsequently absorbed into IDA scales, their total qualifying service in Group C will be determined by considering the additional period of their service in IDA scale with their service in Group C of CDA.

**E) Work Experience:**

**For the post of AGM/JGM (Safety - Operations):** Experience in OCC/Station/Train operations of RRTS or metro, Implementation of operating safety rules & protocols and Incident/accident investigation and disaster management.

**For the post of AGM/JGM (Safety - Maintenance):** Experience in RRTS or Metro safety maintenance activities, Implementation of maintenance safety rules & protocols and Incident/accident investigation and disaster management.

**F) Job Description:**

**For the post of AGM/JGM (Safety - Operations)**

- i. Monitor operational safety in accordance with approved documents, procedures, and standards.
- ii. Review and interpret safety legislation, regulations, and industry codes, ensuring organizational compliance.
- iii. Update and implement safety management systems and procedures as required.
- iv. Identify, assess, and evaluate potential safety risks, and implement effective control and mitigation measures.
- v. Conduct regular compliance audits and inspections to ensure adherence to safety policies and regulatory requirements.
- vi. Provide technical safety support and guidance to Operations team.
- vii. Develop and maintain emergency response plans and ensure preparedness through drills and training.
- viii. Investigate incidents and accidents, prepare detailed reports, and recommend corrective and preventive actions.
- ix. Track, monitor, and analyse Safety Key Performance Indicators (KPIs) to improve overall safety performance
- x. Any other work as assigned by Senior Management.

**For the post of AGM/JGM (Safety - Maintenance)**

- i. Monitor maintenance activities in strict accordance with approved documents, procedures, and established standards, ensuring full compliance with safety requirements.
- ii. Review and interpret safety legislation, regulations, and industry codes, ensuring organizational compliance.
- iii. Update and implement safety management systems and procedures as required.
- iv. Identify, assess, and evaluate potential safety risks, and implement effective control and mitigation measures.
- v. Conduct regular compliance audits and inspections to ensure adherence to safety policies and regulatory requirements.
- vi. Provide technical safety support and guidance to Maintenance teams.
- vii. Develop and maintain emergency response plans and ensure preparedness through drills and training.
- viii. Investigate incidents and accidents, prepare detailed reports, and recommend corrective and preventive actions.
- ix. Track, monitor, and analyse Safety Key Performance Indicators (KPIs) to improve overall safety performance.
- x. Any other work as assigned by Senior Management.

**For the post of Assistant Manager (Safety - Civil & Track)**

- i. Responsible for ensuring the safety of the Track during operations and maintenance activities, in full compliance with applicable standards and safety requirements.
- ii. Conduct regular safety audits and inspections to identify potential hazards and mitigate risks.
- iii. Lead incident and accident investigations and implement corrective and preventive actions to avoid recurrence.
- iv. Any other work as assigned by Senior Management.

**For the post of Assistant Manager (Safety - Electrical)**

- i. Responsible for ensuring the safety of Electrical Traction and Auxiliary Systems, including Overhead Equipment and Power Supply Installations, for operations & maintenance activities in compliance with applicable standards and procedures.
- ii. Conduct regular safety audits and inspections to identify potential hazards and mitigate risks.
- iii. Lead incident and accident investigations and implement corrective and preventive actions to avoid recurrence.
- iv. Any other work as assigned by Senior Management.

**For the post of Assistant Manager (Safety - Signalling & Telecom)**

- i. Responsible for ensuring the safety of Signaling and Telecommunication systems for operations & maintenance activities, ensuring compliance with applicable standards and procedures.
- ii. Conduct regular safety audits and inspections to identify potential hazards and mitigate risks.
- iii. Lead incident and accident investigations and implement corrective and preventive actions to avoid recurrence.
- iv. Any other work as assigned by Senior Management.

**For the post of Assistant Manager (Safety - Rolling Stock)**

- i. Responsible for ensuring the safety of the Rolling Stock during operations and maintenance activities, in full compliance with applicable standards and safety requirements.
- ii. Conduct regular safety audits and inspections to identify potential hazards and mitigate risks.
- iii. Lead incident and accident investigations and implement corrective and preventive actions to avoid recurrence.
- iv. Any other work as assigned by Senior Management.

**For the post of Assistant Manager (Safety - Operations)**

- i. Responsible for ensuring the safety during operation activities (Train, Station, OCC/DCC) in full compliance with applicable standards and safety requirements.
- ii. Conduct regular safety audits and inspections to identify potential hazards and mitigate risks.
- iii. Lead incident and accident investigations and implement corrective and preventive actions to avoid recurrence.
- iv. Any other work as assigned by Senior Management.

**G) Fee: -**

- i. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
- ii. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
- iii. Candidates have the option to apply against any one of the posts from Vacancy Notice No.08/2026 to 20/2026 and thus only one application can be submitted against these vacancy notices. The Computer Based Test (CBT) for all these posts may be conducted on the same day and same time.

**H) Mode of Selection: -**

- i. Computer Based Test (CBT).
- ii. Interview.
- iii. Medical Examination.

Management may include/dispense with any of the selection methodology as deemed fit.

**I) General Conditions:**

1. Experience and other eligibility criteria shall be reckoned as on **31.05.2026**.
2. Candidates have the option to apply for any one of the posts from Vacancy Notice No.08/2026 to 20/2026.
3. NHRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
4. Application shall be submitted as per the prescribed format only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
5. Experience of Teaching/Faculty/Apprenticeship/Internship/Proprietorship/Partnership/Freelancer etc will not be considered as part of required years of experience.
6. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
7. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
8. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
9. Candidates are advised to check their email (including spam) and official website of NHRCL from time to time for any information/updates on the recruitment process. All communication to the candidates shall be made to their registered Email Id.
10. Necessary communication will be sent to the candidates shortlisted for further selection process.
11. Out-station candidates called for interview will be paid TA as per company rules.
12. The decision of Management regarding selection will be final.
13. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision: JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

**Note:** The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of radial keratotomy is not permitted at all.

14. Applicants appointed on absorption basis will be on probation for a period of one year.
15. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHRCL.
16. **Surety Bond on Joining:** The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 3,00,000/- (For E-2), Rs. 4,00,000/- (For E-6) and Rs. 5,00,000/- (For E-7)** to serve the corporation for a minimum period of **3 years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
17. **Surety Bond on Training:** If the candidates are imparted training, the candidates will have to execute a surety bond for the **Cost of Training** and applicable service tax to serve the corporation for a minimum period of **5 years** after completion of training (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation from the corporation.
18. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.)
1.	E-2	Rs.50,000-1,60,000	Rs. 24.00 Lakhs
2.	E-6	Rs.90,000-2,40,000	Rs. 42.00 Lakhs
3.	E-7	Rs.1,00,000-2,60,000	Rs. 46.00 Lakhs

**How to apply:** Please refer "Guidelines to Apply"